

A YEAR IN REVIEW

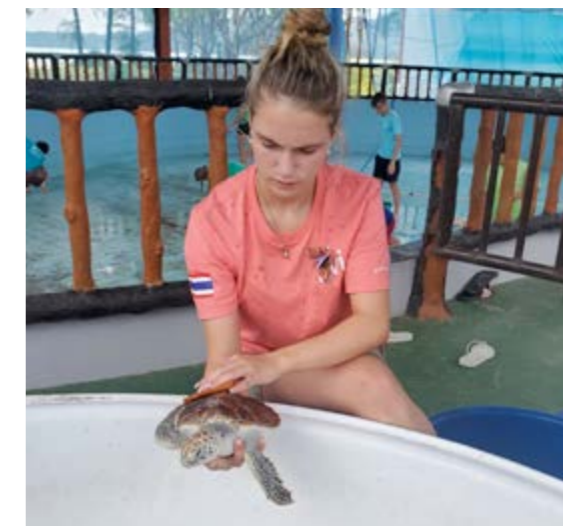
Impact Report 2023



gviworld.com

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A message from our **impact directors**



Hello and welcome, changemaker

GVI is an award-winning social enterprise offering an extensive range of high-quality, high-impact conservation and social development programs in 18 locations around the world.

Our 2023 impact report has been put together to provide an overview of our work over the past year and our goals for the next. In it you will find detailed data from each of our 18 research stations and community centres, an overview of our process and product improvements, as well as a comprehensive guide to our methodologies.

It is our mission at GVI to build a global network of people united by their passion to make a difference. We connect changemakers and communities with impactful, sustainable projects.

Our programs are led by our partners who are local to the communities in which we are based, and focused on making a data-driven, measurable and lasting impact. To ensure that our work remains inclusive and equitable, we partner with local governmental and non-governmental organisations (NGOs). We monitor and maintain high ethical standards and practices, and our projects are aligned to the UN Sustainable Development Goals (UN SDGs).

Over 35,000 participants have trained or worked with us alongside more than 100 community-based partner organisations over the past 25 years, contributing to our lifelong commitment to build a more sustainable, connected and equitable world.

With this report, we aim to showcase our progress and highlight the impact of these collective efforts. We believe that every milestone achieved, every challenge faced and overcome has brought us closer to our 25-year goal of becoming the leading organisation in experiential education and training on global issues and sustainable development.

We are proud of what we have accomplished so far, and we are even more excited about what the future holds. As we embark on the next year and the years that follow, we hope that our plans and vision will inspire you to join us on this journey towards creating a sustainable and equitable future for all.

Thank you for your continued support, and we look forward to creating a better world together.

Sincerely,
Refilwe Mokoena and Vardhan Patankar
GVI Impact Directors

Guided by experts: GVI's impact team



Refilwe Mokoena

Refilwe has worked in international development for more than 15 years. She is a specialist in developing and implementing impact management frameworks, and using participatory appraisal approaches. She is currently the Social Impact Director at GVI. She has served on the boards of directors of the Small Enterprise Foundation as well as the Change Agents Network of South Africa. She holds a Masters in Public and Development Sector Monitoring and Evaluation from the University of the Witwatersrand.



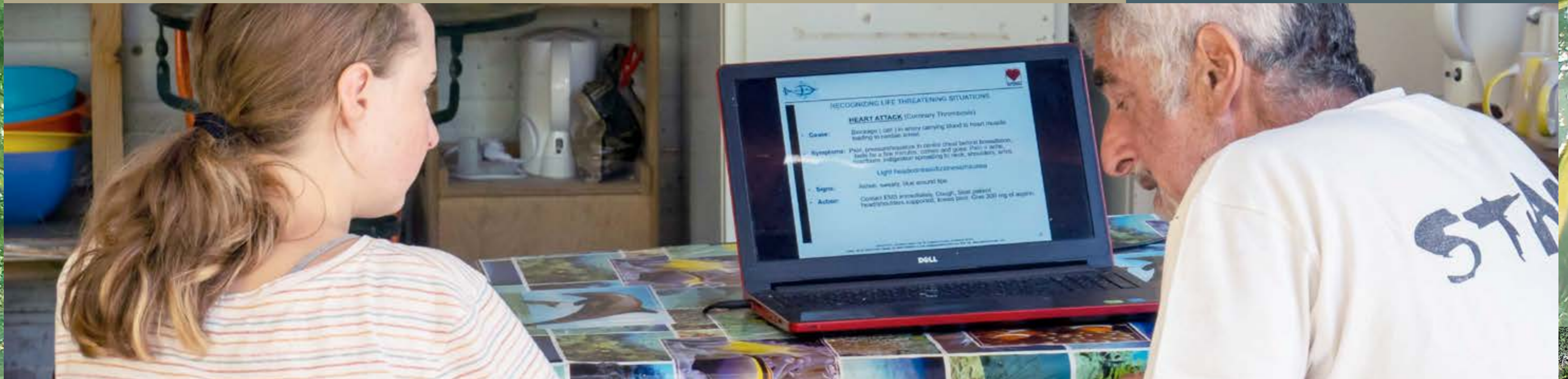
Dr Vardhan Patankar

Dr Patankar has extensive experience in a range of applied studies in marine systems – including socio-ecological resilience, illegal marine trade, protected areas, dugongs, dolphins and coconut crabs. He is currently the Impact Director at GVI where he designs and implements conservation project impact frameworks, processes and policies. He holds a PhD in Coral Reef Ecology and Conservation Biology.



Impact:

25 years
strong



Our impact approach

To actualise our mission, we use a two-pronged approach:

01

Direct impact. We partner with local institutes, NGOs and communities to offer conservation and community empowerment programs through which people from all walks of life can volunteer, intern and study. Participants contribute directly to community-led initiatives, research projects and citizen science databases, working to advance project objectives that make a measurable and sustainable impact for communities and ecosystems.

02

Indirect impact. Our goal is for every participant we train to leave our programs with this same ethos. They will be more aware and better equipped to make a difference in their own lives and the lives of others. They will have the tools, techniques, and confidence to become influencers for good, understanding that our world's problems can be solved when millions of people make small changes – and that they have the power to change attitudes and behaviour.

IMPACT: 25 YEARS STRONG

Actions speak louder than words **Our results**

We understand that what an organisation measures reflects what it cares about.

At GVI, we care about sustainable, measurable impact that directly corresponds to the objectives set by our local partners.

We have adopted a results-based monitoring, evaluation and learning methodology to measure the outcomes of our work, and to track that outputs and projects are delivering our intended results. We align our monitoring, evaluation and learning approach to the UN SDGs and targets.

We anticipate that if we collaborate with our partners to deliver quality programs and research, we will achieve the following outcomes:

- The ecosystems and communities where we work will be more resilient.
- Local organisations can show a clear benefit from their partnership with us.
- Our participants become influencers for good in their own lives.



Theory of change

A theory of change demonstrates what impact an organisation seeks to achieve and how. At GVI, our theory of change clearly demonstrate the results we are working towards with our stakeholders and how our mission is translated into tangible, specific action.

Goal

Maximise our impact through conservation and community programs



Assumptions

The conditions and resources needed for our programs to produce our expected results

1

Program activities increase participants' desire to make an impact, and post engagement sustains participant commitment to ongoing impact.

2

Project design, delivery, support and resources are tailored to partner needs.

3

Direct outcomes from community and conservation work are supported and sustained by partners.

4

GVI research and impact evidence contributes to knowledge in conservation and community development.

Long-term outcomes

Our expected long-term results across both conservation and community programs

1

Participants make a continuous positive impact for gender equality, racial justice, environmental protection and climate change.

2

Conservation and community development systems are strengthened.

3

Education, livelihoods and general well-being within communities continues to improve.

4

Marine and terrestrial ecosystems and associated species are healthy and resilient.

5

GVI is reputable in scientific research and grassroots community development.

Short-term outcomes

Our expected short-term results across both conservation and community programs

1

Participants gain transferable skills and an opportunity to contribute to global issues.

2

Partners define and implement their own initiatives in environmental conservation and community development.

3

Communities have improved knowledge and resources to address challenges in education, health, gender equality and conservation.

4

Research projects establish effective monitoring of marine and terrestrial species.

5

Staff have increased research and impact management capacity and support ethical stances.

Outputs

Tangible deliverables that aid in achieving our short- and long-term outcomes

1

Skill and awareness-building activities in project implementation, fundraising, policy change and influencing.

2

Capacity building activities, workshops, technical assistance and fundraising support.

3

Community support in the form of workshops, campaigns, mentoring and teaching sessions, and resources.

4

Robust research protocols, standardised databases, workshops and campaigns.

5

Ethical stances and commitments, impact reports, peer-reviewed publications and policy contributions.

Activities

Day-to-day activities that support the outputs

1

Deliver effective programs to participants.

2

Provide project design, delivery support and resources to partners.

3

Build community relationships, conduct needs assessments, develop materials and upskill participants.

4

Research, data collection and monitoring of species, habitats and the extent of human pressures on ecosystems.

5

Develop and implement research, impact and ethics agendas.



Reporting our impact

We have developed key output and outcome metrics to track across all our locations, using tested data-collection tools that combine best practice with the practical realities on the ground. From 2023 onwards, we will be sharing monthly reporting on this data in an effort to adapt and strengthen our reporting practices.

Any changes or adaptations to our methodology will be based on whether our expected outcomes are achieved or not.

Not just passing through

GVI's ethics

At GVI, our mission is simple: to make an ethical impact. But what do we mean by 'ethical impact'? To us, an ethical impact means making a positive, measurable and ongoing impact on the ecosystems and communities in which we work, requiring comprehensive engagement with local partners.

Since our founding 25 years ago, we have worked to define and stay ahead of ethical best practice. Our Badge of Ethics symbolises this journey and the decisions that ultimately shaped our approach. Our Badge of Ethics is represented by a hand, symbolising our ethos of "a hand up, not a handout", where development is collaborative and locally-led. It also symbolises our continued engagement with ethical best practices and standards and our commitment to evolve alongside our sector, continuing to grow and strive to do better. We are continually learning from our successes, our mistakes and the experience of our peers.

Our Badge of Ethics is operationalised by our 5 Human Empowerment Principles and 10 Ethical Commitments. They guide the design and implementation of our programs and embed our commitment to do no harm, show respect for all, ensure the protection of children and the most vulnerable, and work against dependency in everything we do.

Through our human empowerment principles and ethical commitments, we've outlined clear roles and objectives, sustainable and measurable outcomes, and responsible exit strategies. By doing so, we ensure that both our participants and our programs meaningfully contribute to the communities and ecosystems where we work.



“

Ethical impact means making a positive, measurable and ongoing difference to the ecosystems and communities in which we work. It requires comprehensive engagement with local partners.



2022: In with the new

In a constantly evolving sector and world, it is imperative that we evolve too. This is the only way our work can remain relevant; and we can continue to deepen our impact, and strengthen local ownership and leadership. So in 2022, we made significant updates to our programs and product offerings.



National Scholarship Program

It is one of our core ethical principles that programs should be locally led and owned. To facilitate this, we've recently relaunched our improved National Scholarship Program, tasked with incubating and building local community leadership capacity in the sustainable development sector.

The National Scholarship Program provides training and work experience opportunities to

promising youth and professionals from within the local communities where we are based.

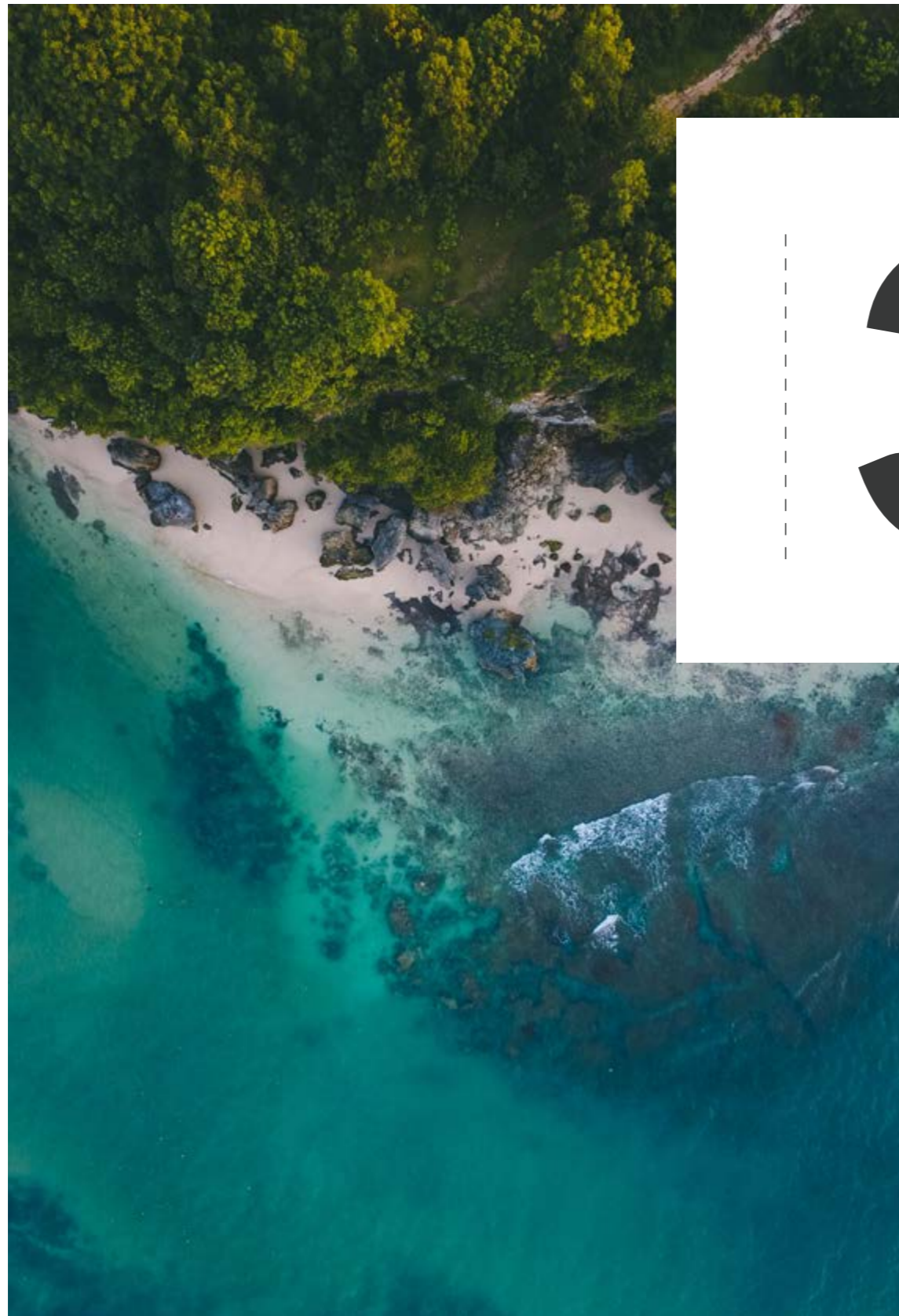
Successful candidates are invited to join GVI's staff and international participants on one of our internship programs, taking part in every aspect of program life. They also train on professional and personal skills such as leadership, project and team management, communication, and customer service.

New focus areas

We introduced new program focus areas: citizen science; habitats and ecosystems; climate change; justice, equity, diversity and inclusion; and gender equality. We chose these focus areas to reflect the real-world progressive agendas set by research institutions, universities, charities, NGOs, governments, and other social enterprises.

This allows us to collect data using innovative approaches – such as citizen science – and deepen our understanding of how global development continues to exclude historically marginalised individuals and groups such as women, among other things.





32 new programs

Using new focus areas as our framework, we introduced 32 new volunteer and internship programs across our community and conservation hubs.

Our new conservation programs have been designed with a renewed emphasis on research capability, skills development and sustainability, and teaching our participants various data collection methodologies across numerous species and ecosystems. Research efforts and contributions have also been directly linked

to flagship research projects, citizen science databases, local conservation organisations and government departments, climate action initiatives, and community outreach and education.

Our new community programs will prioritise a participatory approach in all project work to promote renewed inclusivity. This will include efforts to better support marginalised groups such as women, improve inclusivity in learning and teaching styles, and celebrate diversity across all our work.

Building careers & research agendas

In 2022 we also diversified our product offering, expanding opportunities beyond volunteer or internship programs to include two new core products: a research fellowship and a professional apprenticeship. Our research fellowships allow participants to do more focused and rigorous research under the supervision of experienced and qualified academics. Our professional apprenticeships allow participants who are serious about a career in conservation or social development to get real-world experience in a professional environment.

We have also refashioned our expeditions for under-18s and school groups. It is core to our mission to encourage future generations to recognise the tangible ways that they can become influencers for good, develop a progressive multicultural perspective, and hone the skills needed to become tomorrow's global citizens. Our programs immerse young participants in new cultures, communities and habitats, and incorporate learning exercises that encourage self-awareness, thoughtful engagement, leadership, collaboration and inclusivity.

One of our core missions is to empower communities through impact research. In order to ensure that this research output meets international standards, is visible and accessible, and forms part of a larger global research network, we launched our Google Scholar profile in 2022. Here our research teams can publish their findings, co-author papers and present their findings.



RESEARCH
FELLOWSHIP



PROFESSIONAL
APPRENTICESHIP

“

It is core to our mission to encourage future generations to recognise the tangible ways that they can become influencers for good, develop a progressive multicultural perspective, and hone the skills needed to become tomorrow's global citizens.

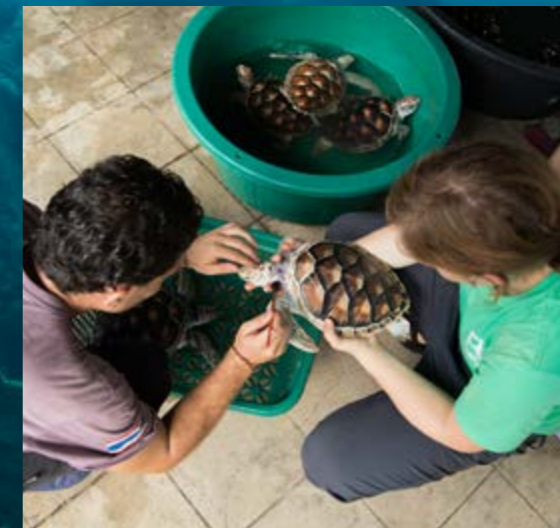
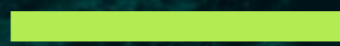


2022 across the world





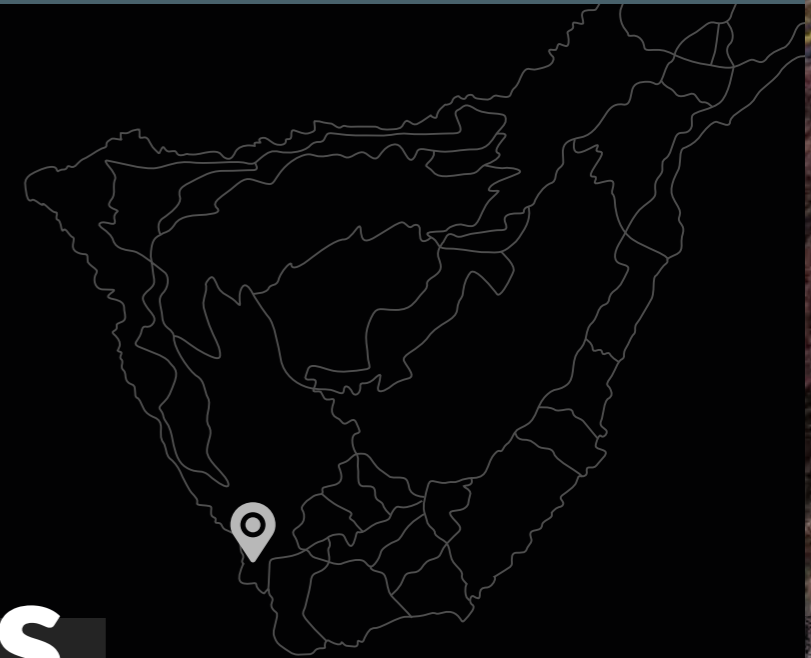
Planet: Conservation





PLANET

Tenerife, Canary Islands



Tenerife is a popular tourist destination with up to five million visitors each year – which leads to overfishing, boat traffic and waste. As well as raising awareness about sustainable tourism, GVI collects, captures and shares important data in collaboration with local

partners to protect the incredible marine life in the area. Our staff work closely with the community, local partners and scientists to determine sustainable conservation outcomes for each base.



years of
project work



species
studied

UN SDGS

Our focuses



- Monitor dolphin and pilot whale populations around the Teno-Rasca Marine Strip.
- Provide long-term and consistent data to conservation partners.
- Enhance public awareness and appreciation of Tenerife's ecosystems and endangered species.
- Assist with local marine and coastal waste management efforts.
- Educate and train participants on biodiversity, survey techniques and marine conservation.

Hub activities

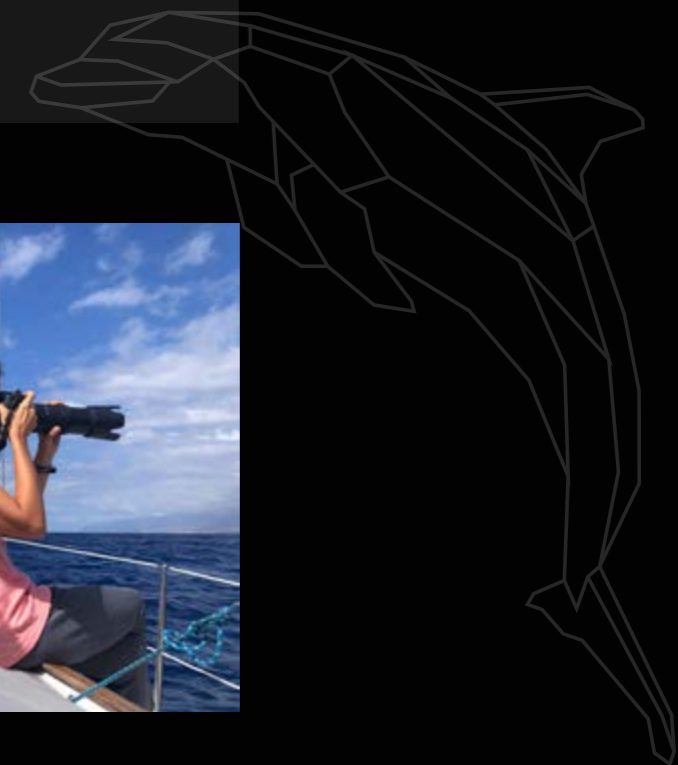


- Dolphin and pilot whale monitoring
- Land surveys of boats and dolphins
- Beach cleanups
- Citizen science data collection
- Sustainable tourism awareness
- Environmental education

Local partners



- RedPROMAR
- eBird
- iNaturalist
- Clean Swell
- eOceans





PLANET

Kekoldi, Costa Rica

Kekoldi is a key area for many interlinked conservation efforts and home to several endangered species which are important for the health of local ecosystems and global biodiversity – including jaguars, raptors, nesting sea turtles, and various primate and tropical

bird species. Our staff work closely with the community, local partners and scientists to determine sustainable conservation outcomes for each base.



conservation partners



species studied

UN SDGS

Our focuses



- Increase research output and understanding of indigenous rainforest ecosystems.
- Provide data to conservation partners to support the conservation and management of Costa Rica's natural resources.
- Build local capacity to support long-term conservation of biodiversity and sustainable community development in Costa Rica.
- Enhance public awareness and appreciation of Costa Rica's coastal and forest environments and endangered species.

Hub activities

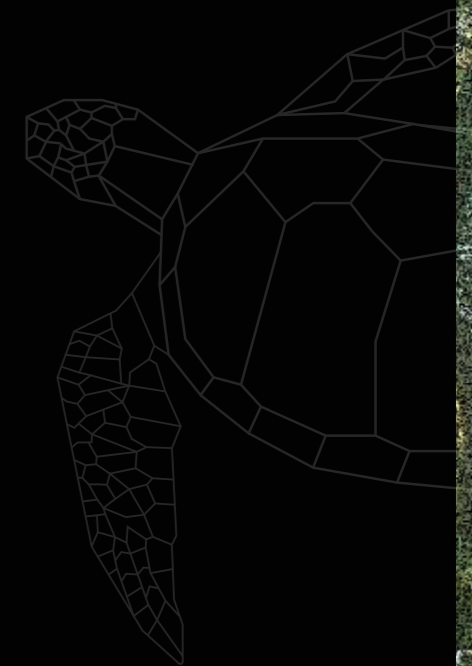


- Biodiversity surveys
- Citizen science data collection
- Bird surveys
- Sea turtle surveys
- Sea turtle hatchling patrols
- Sea turtle nest excavations

Local partners



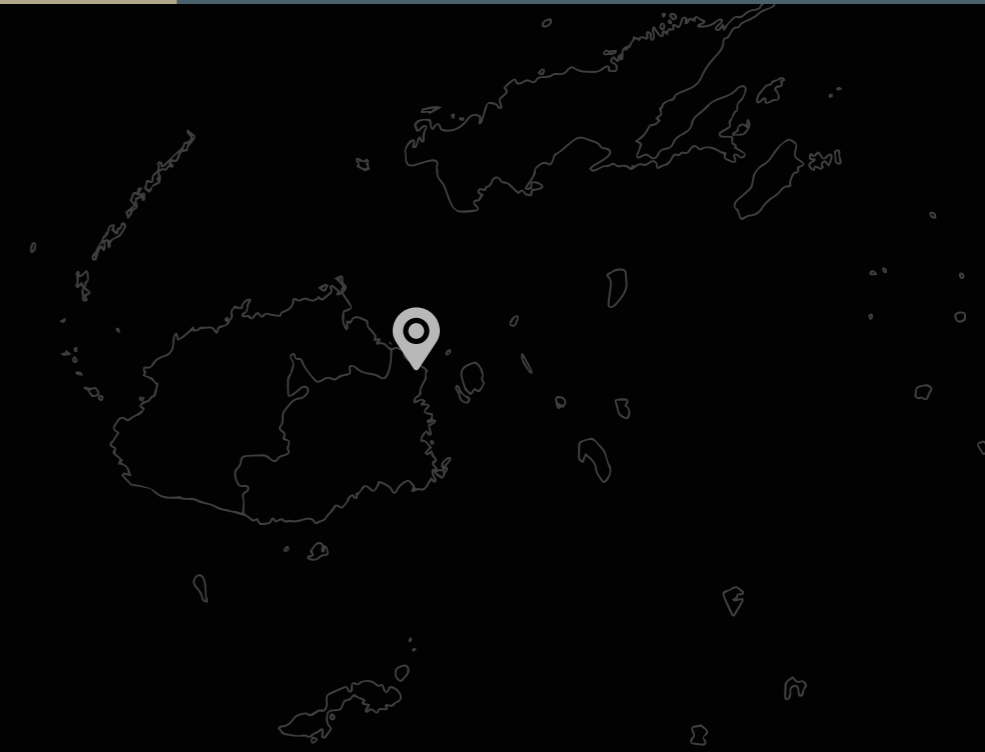
- Kekoldi Indigenous Forest community
- Turtle Rescue Cahuita





PLANET

Dawasamu, Fiji



We assist with the conservation of about 1,500 endemic marine species through underwater surveys and data collection to help find sustainable solutions to critical issues threatening the habitat and the community – including coral bleaching, climate change, overfishing,

plastic pollution and food security. Our staff work closely with the community, local partners and scientists to determine sustainable conservation outcomes for each base.

97

reef fish
species studies

05

conservation
partners

39

coral species
studied

UN SDGS

Our focuses



- Monitor coral reefs in order to support local sustainable reef management strategies.
- Reduce community reliance on fishing, increasing community resilience to the effects of climate change and decreasing fishing pressure on reefs.
- Support sustainable use and proper management of ocean and coastal environments.
- Facilitate continuous knowledge exchange with local communities.

Hub activities



- Coral reef monitoring
- Conduct beach cleanups
- Conduct fish surveys
- Conduct seagrass surveys
- Record megafauna sightings
- Citizen science data capturing



Local partners



- District of Dawasamu
- The Fiji Locally Managed Marine Area
- Tailevu Provincial Council
- Dawasamu Environmental Movement
- Silana Youth Group





PLANET

Nosy Be, Madagascar

You'll work to conserve the sole remaining rainforest on the island. Through tracking, population census, and biodiversity surveys, you'll gather data on its most at-risk species, work to establish the forest's baseline biodiversity and assist with conservation

strategies that help prevent deforestation and poaching. Our staff work closely with the community, local partners and scientists to determine sustainable conservation outcomes for each base.



75

focus species



03

conservation partners



01

years of project work

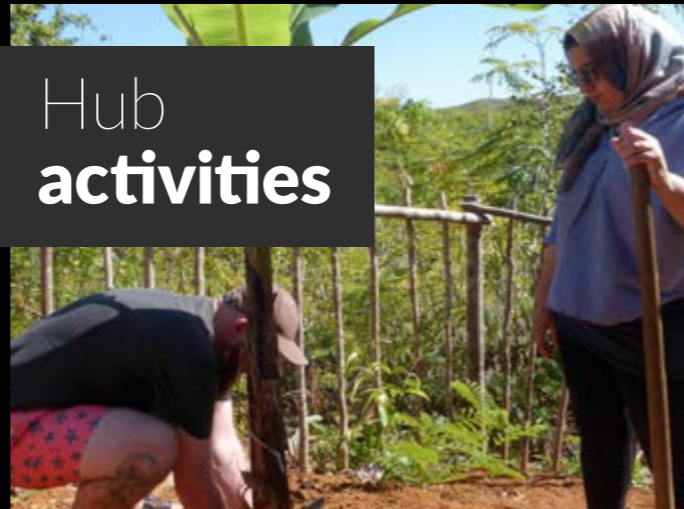
UN SDGS

Our focuses



- Monitor biodiversity in and around Nosy Be.
- Provide data to conservation partners in order to support the conservation and management of Madagascar's coastal resources.
- Enhance public awareness and appreciation of Nosy Be's natural environment and endangered species.
- Educate and train participants on biodiversity, survey techniques and coastal conservation.
- Minimise the environmental impact that we as humans make on the environment and in our oceans.

Hub activities



- Herpetofauna surveys
- Biodiversity surveys
- Lemur population surveys
- Citizen science data capture
- Environmental education outreach
- English classes for local guides and rangers



Local partners



- Lemur Conservation Network
- Madagascar National Parks
- Village of Ampasipohy Guide Association
- eBird
- iNaturalist





PLANET

Puerto Morelos, Mexico



The Mesoamerican Barrier Reef System is home to thousands of marine species. With fishing being an important commercial activity in the area, We help our local partners by collecting data to help decision-maker in coastal zone management with

sustainable fishing and marine conservation initiatives. Our staff work closely with the community, local partners and scientists to determine sustainable conservation outcomes for each base.



years of
project work



species
studied

UN SDGS

Our focuses



- Monitor the health of the reef ecosystem around Puerto Morelos and to assist in the coral reef restoration project.
- Provide data to our conservation partners on the overall health of the reef. This data is used for coastal management.
- Raise environmental awareness in both our participants and the local community.
- Educate and train participants on biodiversity, survey techniques and marine conservation.
- Minimise the environmental impact we as humans make on the environment and in our oceans.

Hub activities



- Coral reef monitoring
- Coral restoration
- Fish surveys
- Commercial fisheries stocks assessment
- Megafauna sightings

Local partners



- Healthy Reefs for Healthy People
- Saving Our Sharks
- Instituto Nacional de Pesca
- TAKATA – Dive & Research Center
- CONAP (Comisión Nacional de Áreas Naturales Protegidas)
- Comunidad y Biodiversidad (COBI)



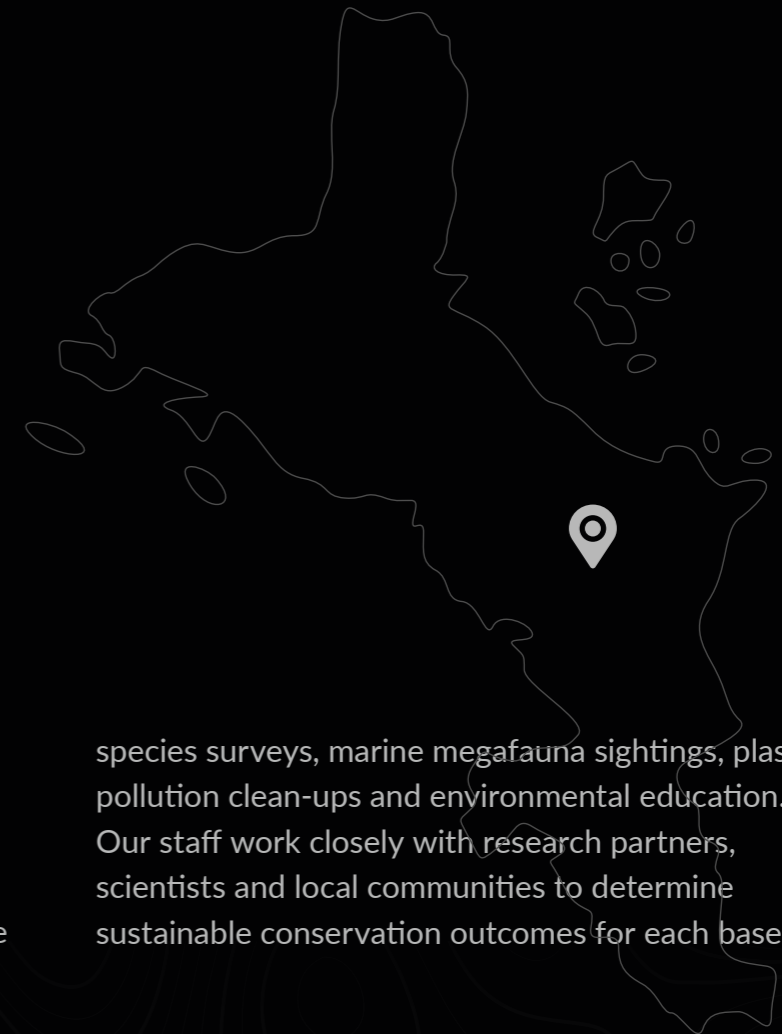


PLANET

Mahe, Seychelles

Healthy corals are essential for healthy oceans. The reefs in Seychelles are threatened by coral bleaching, population pressure, poaching and unsustainable tourism. Our mission is to conserve the reefs through coral and fish surveys, commercial marine

species surveys, marine megafauna sightings, plastic pollution clean-ups and environmental education. Our staff work closely with research partners, scientists and local communities to determine sustainable conservation outcomes for each base.



research reports
published



marine species
studied

UN SDGS

Our focuses



- Collect consistent data to help assess the overall health and development of the reef system within northern Mahe.
- Provide data to conservation partners to support regional coastal marine management and international understanding of changing reef systems.
- Increase the scientific output and awareness of GVI's projects through publication of findings.
- Increase in-country capacity by providing training in environmental education and training.
- Continue to minimise our environmental impact at Cap Ternay and raise awareness of environmental issues amongst participants and visitors.

Hub activities



- Monitor reef ecosystems
- Survey reef invertebrates
- Survey local fish species
- Survey seagrass and shark populations
- Record nudibranch & megafauna sightings
- Beach cleanups and pollution monitoring



Local partners



- Seychelles Parks and Gardens Authority
- Ministry of Agriculture, Climate Change and Environment
- Seychelles Fishing Authority
- Blue Economy Research Institute
- SeyCCAT (Seychelles Conservation and Climate Adaptation Trust)

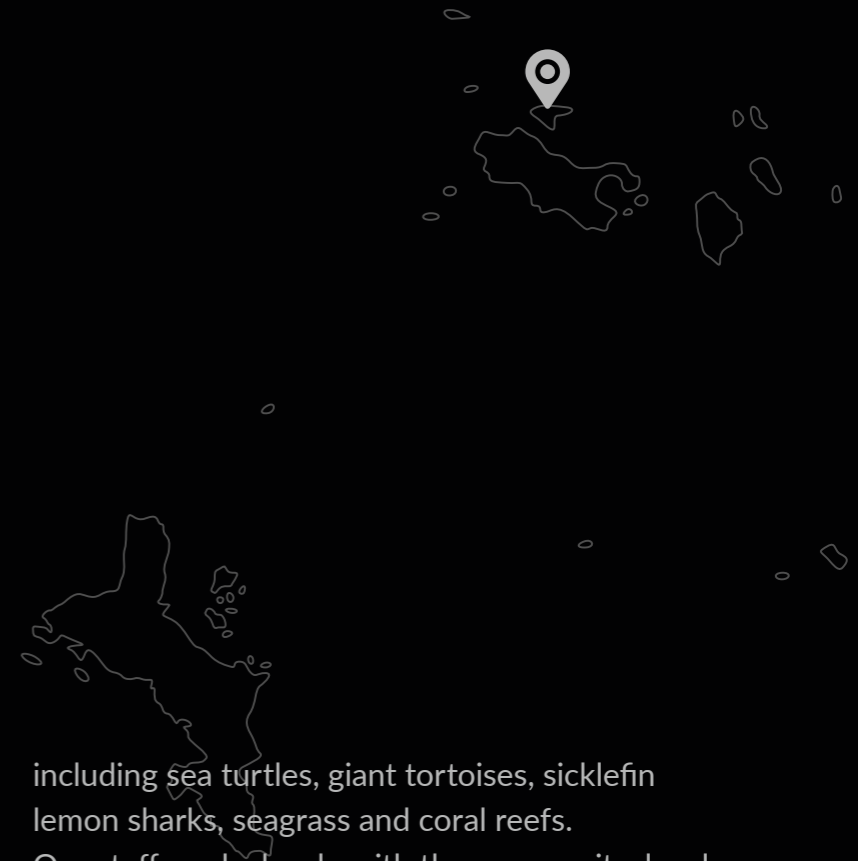




PLANET

Curieuse, Seychelles

Data collected from our projects in Seychelles is passed to the Seychelles Ministry of Environment and participating NGOs to create effective local conservation policies. Additionally, we work to protect several key endemic marine species and habitats –



including sea turtles, giant tortoises, sicklefin lemon sharks, seagrass and coral reefs. Our staff work closely with the community, local partners and scientists to determine sustainable conservation outcomes for each base.



research reports published



years of project work

UN SDGS

Our focuses



- Increase scientific knowledge and baseline data on the health of ecosystems on Curieuse Island.
- Build local capacity to support long-term conservation of biodiversity and sustainable community development in Seychelles.
- Continue to minimise our environmental impact on Curieuse Island and raise awareness of environmental issues amongst participants and visitors.
- Work to have Curieuse officially classified as a UNESCO Biosphere reserve.
- Increase awareness of GVI projects and the ecological value of the Curieuse Marine National Park.

Hub activities



- Sicklefin lemon shark research
- Turtle nesting monitoring
- Aldabra giant tortoise behavioural study
- Beach profiling
- Mangrove research
- Beach cleans

Local partners



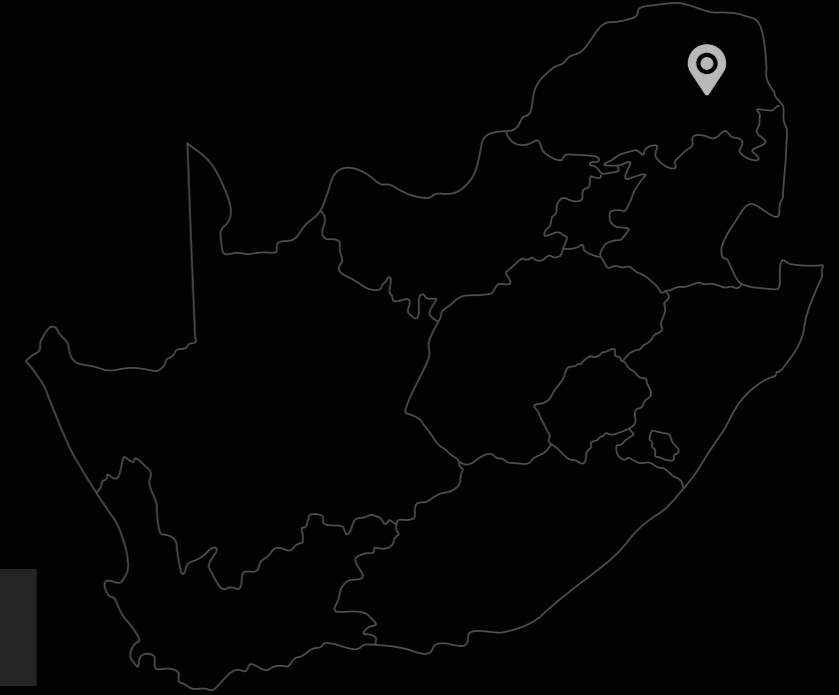
- Seychelles National Parks Authority
- Terrestrial Restoration Action Society Seychelles
- Seychelles Conservation and Climate Adaptation Trust (SeyCCAT)
- University of Seychelles





PLANET

Karongwe, South Africa



Many of Africa's wildlife species are under threat. Private reserves, like Karongwe, where we run our conservation projects, are a haven for at-risk species. Karongwe is located within the UNESCO protected Kruger to Canyons Biosphere Reserve. This biosphere

represents only 1.4% of South Africa's land, but contains 55% of the total natural life found here. Our staff work closely with the community, local partners and scientists to determine sustainable conservation outcomes for each base.



research reports
published



individual animals
monitored

UN SDGS



Our focuses



- Better understanding of predators and megaherbivores within the reserve.
- Reducing in poaching rates through fundraising, support, capacity building and raising awareness.
- Support revenue streams for the continuation of the conservation through traversing fees.
- Assist with reserve work initiatives (land rehabilitation and monitoring projects).
- Conduct educational lessons to primary school learners about the environment and supporting their youth development.

Hub activities



- Large herbivore monitoring
- Citizen science
- Reserve maintenance
- Community engagement
- Data collection
- Lectures on wildlife conservation

Local partners



- Karongwe Portfolio
- Birdlife South Africa
- Kruger to Canyons Biosphere Regions
- Rhino Revolution
- Endangered Wildlife Trust
- Wildlife Protection Solutions



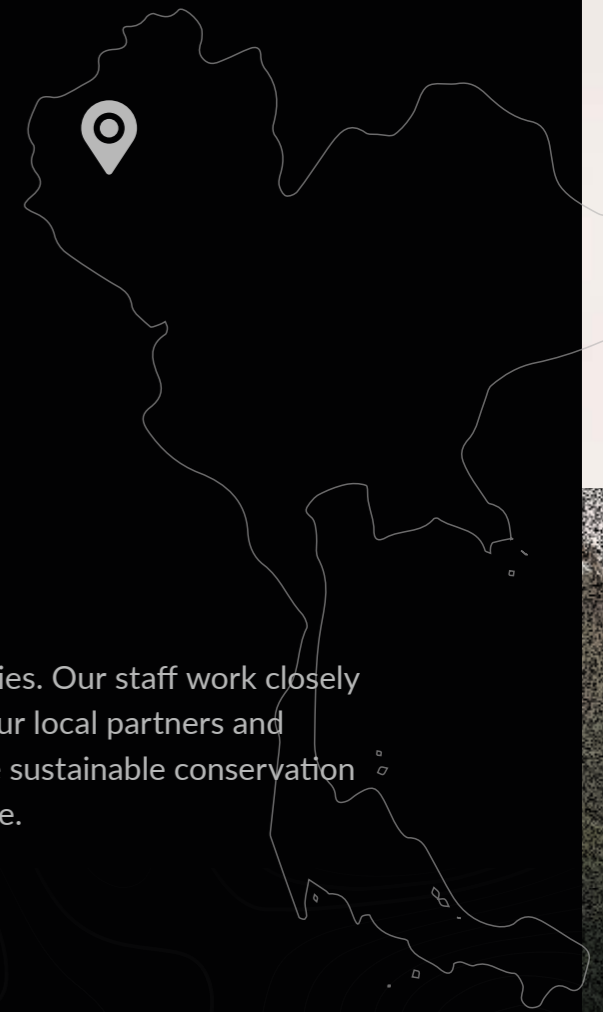


PLANET

Chiang Mai, Thailand

Our conservation project work in Chiang Mai is run in close collaboration with the local Karen hill tribe and the Huay Pakoot village. Together, we ensure the ethical treatment of Asian elephants, protection of the mountain forest environment, and co-create sustainable

ecotourism opportunities. Our staff work closely with the community, our local partners and scientists to determine sustainable conservation outcomes for each base.



years of
project work



species
studied

UN SDGS

Our focuses



- Increase and promote elephant ethical treatment.
- Create a viable self-sustaining ecotourism program for the village.
- Support a stable herd of elephants living naturally in the forested area of the village.
- Improve standards of living and job opportunities for people in the Huay Pakoot village.
- Improve sustainable natural resource management in the Huay Pakoot area.

Hub activities



- Conduct elephant surveys
- Conduct gibbon surveys
- Conduct biodiversity surveys
- Capture citizen science data
- Teach English classes
- Present conservation workshops

Local partners



- Huay Pakoot Elephant Community Foundation
- eBird
- iNaturalist
- Karen Hill Tribe community
- Local high school





PLANET

Phang Nga, Thailand

Tourism is growing at an incredible rate in Southern Thailand, often with little consideration for the effects on the environment. Poaching and deforestation also threaten local habitats and wildlife. GVI assists local and international partner organisations and community

groups to run sustainable turtle and marine conservation initiatives. Our staff work closely with the community, local partners and scientists to determine sustainable conservation outcomes for each base.



years of
project work



species
studied

UN SDGS

Our focuses



- Promote sea turtle conservation.
- Provide long-term and consistent data to conservation partners.
- Increase public awareness of environmental issues and the importance of environmental protection.
- Assist with local marine and coastal waste management efforts.
- Educate and train participants on biodiversity, survey techniques and marine conservation.

Hub activities

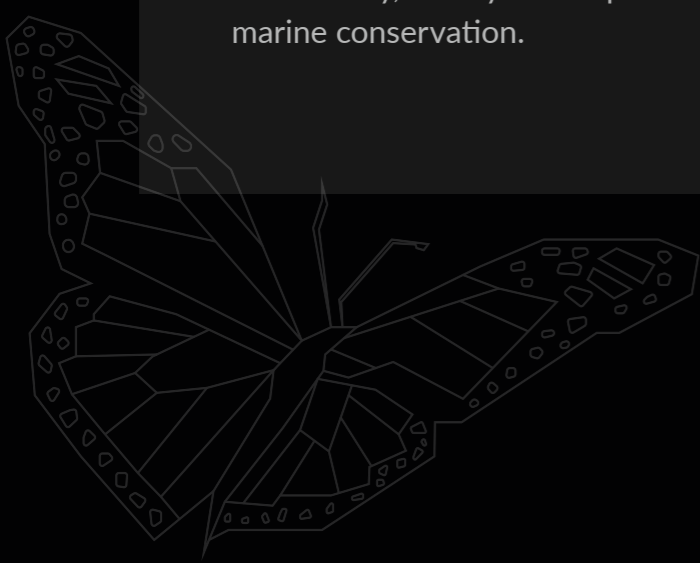


- Turtle conservation
- Beach profiling
- Beach cleans
- Citizen science data collection
- Biodiversity surveys
- Environmental education classes

Local partners



- Royal Thai Navy
- Department for Marine and Coastal Resources
- Trash Hero
- Phuket Marine Biological Centre
- Ban Lions
- Local schools



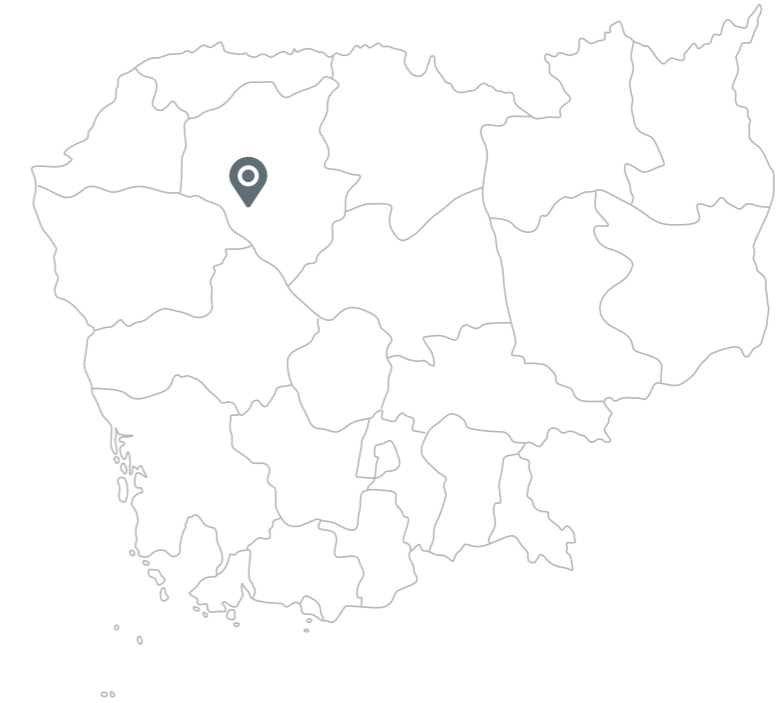
People: Community development





PEOPLE

Siem Reap, Cambodia



We work in collaboration with local partners on various community development and educational initiatives, aiming to support access to a broader range of employment opportunities within the community and to create lasting economic growth, especially within the

local tourism industry. Our staff work closely with the community and local partners to determine community development outcomes that are enduring and sustainable.

10

community
partnerships

02

weekly
workshops

UN SDGS

Our focuses



- Improve the quality of education in the local community.
- Improve community awareness and knowledge in health and wellbeing and providing basic tools to maintain hygiene and prevent tropical diseases.
- Improve opportunities, aspirations and autonomy of local women and girls while raising awareness for the importance of women's empowerment.
- Improve awareness and knowledge of important environmental issues and increasing community participation in conservation.
- Strengthen bonds with our current partners and developing new partnerships with local organisations to broaden our areas of work.

Hub activities



- Teach English classes
- Volunteer work with children
- Women's empowerment workshops
- Early childhood development
- Teacher training workshops
- Raise awareness for recycling



Local partners



- Wat Danmak Temple

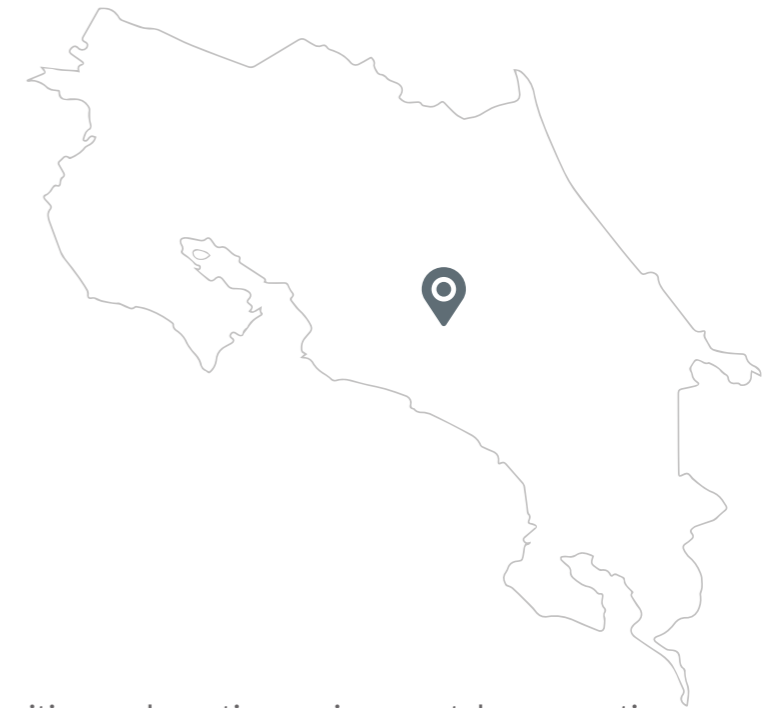


PEOPLE

Cartago, Costa Rica

Our partners in Cartago address many needs and challenges across diverse communities, and our work is committed to fostering enduring, long-term impact. This includes community efforts focussed on education for both children and adults, overcoming gender

inequities, and creating environmental conservation awareness and resources. Our staff work closely with the community and local partners to determine community development outcomes that are enduring and sustainable.



04

community
partnerships



UN SDGS

Our focuses



- Encourage critical thinkers through our local and international communities.
- Create a symbiotic relationship that pushes participants to understand and learn from a different culture.
- Improve English literacy levels in the Cartago community and surrounding areas.
- Ensure that all project goals and objectives are conducted in an inclusive and culturally sensitive manner that benefits local communities.
- Learn from historical and systemic injustice, and taking an active role in resisting the continuation of harmful practices internationally.

Hub activities



- Teach English to children and adults
- Children's educational and sport programs
- Gender equality initiatives and workshops
- Environmental awareness education



Local partners

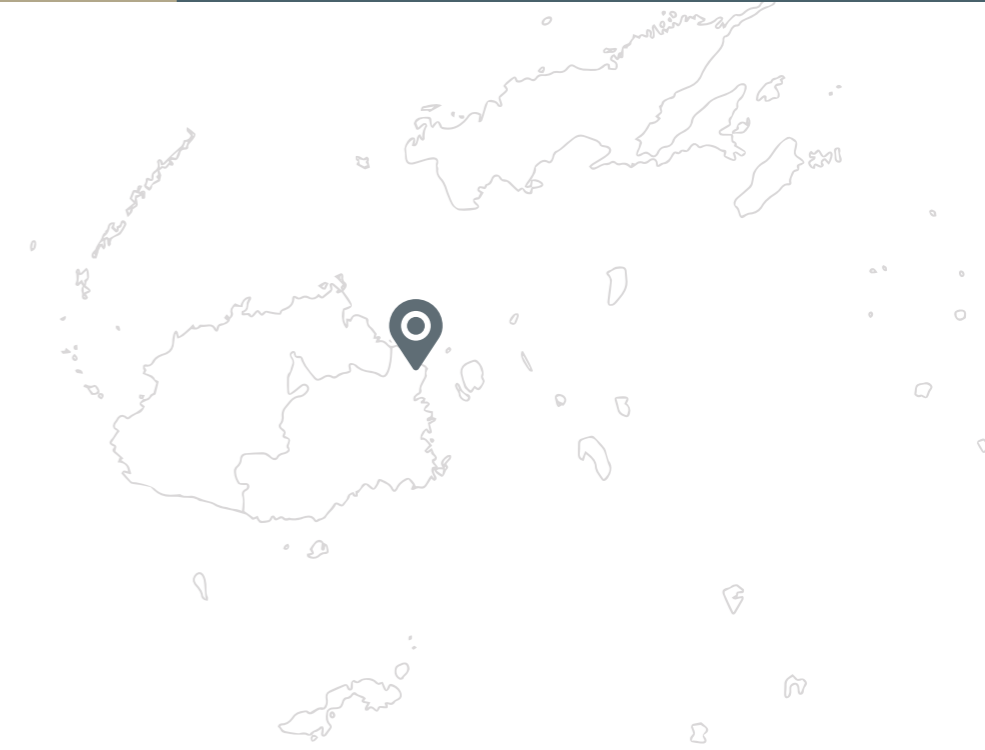


- Universidad Estatal a Distancia (UNED)
- Parque La Libertad



PEOPLE

Dawasamu, Fiji



In close collaboration with local community partners and Dawasamu District authorities, our long-term impact goals and objectives in Fiji are to develop sustainable environmental and social programs that broaden and enrich the economic and educational opportunities

available to all sectors of the community. Our staff work closely with the community and local partners to determine community development outcomes that are enduring and sustainable.

10

years of
project work

08

weekly
workshops

UN SDGS

Our focuses



- Strengthen the local community's environmental, health and educational awareness.
- Ensure that all project goals and objectives are conducted in an inclusive and culturally sensitive manner that benefits local communities.
- Ensure continuous knowledge exchange with the local community and community capacity building.
- Support and strengthen community participation in improving waste, water and sanitation management.
- Build capacity in local healthcare workers and caregivers.

Hub activities



- Early childhood development courses for parents and caregivers
- Lessons for children to assist in their skills development
- Waste management and recycling initiatives
- Healthcare knowledge workshops.
- Water scarcity project work



Local partners



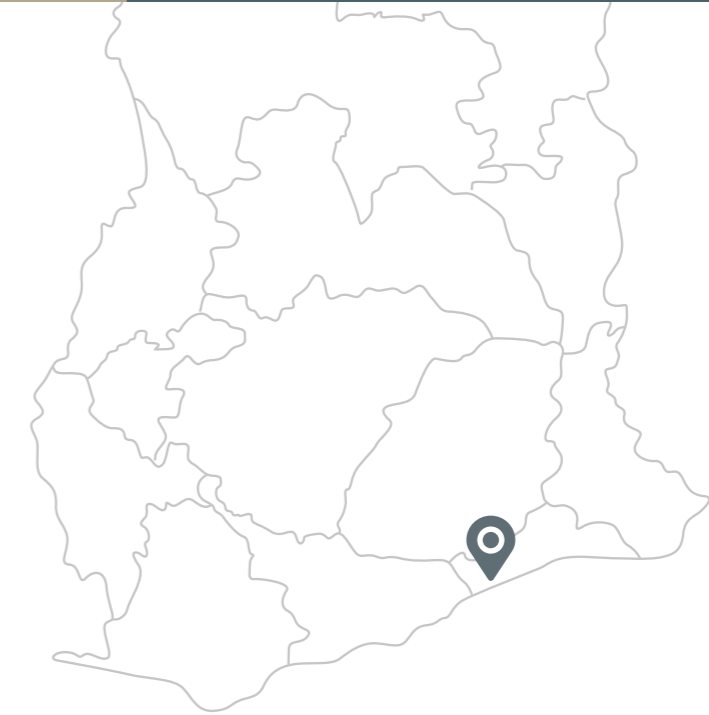
- District of Dawasamu
- Tailevu Provincial Council
- Dawasamu Environmental Movement
- District Nurse
- Fiji Locally Managed Marine Area





PEOPLE

Kokrobite, Ghana



We aim to support communities in their efforts to improve the quality of basic education offered at schools, improve the health and wellbeing of all community members, and provide women and girls with the support they need to overcome gender

discrimination and become more socially empowered. Our staff work closely with the community and local partners to determine community development outcomes that are enduring and sustainable.



community
partnerships



weekly
workshops

UN SDGS

Our focuses



- Improve access to quality education for the local community.
- Support teacher training, through workshops in educational approaches, skills and techniques.
- Improve the opportunities, aspirations, health, welfare and autonomy of local women and girls and to raise awareness on the importance of women's empowerment.
- Improve the awareness and knowledge of important environmental issues and increasing community participation in conservation.
- Strengthen bonds with our current partners and developing new partnerships with local organisations to broaden our areas of work.

Hub activities



- Teacher support & training
- One-on-one coaching & lifeskills development for children
- Women's empowerment
- Gender equality
- Health and wellbeing
- Climate and environmental education and awareness
- Justice, equity, diversity and inclusion education



Local partners



- Ghana Girl Guides Association
- Coliba Ghana
- Department of Social Welfare
- University of Ghana
- Ghana Healthcare Service





PEOPLE

Nosy Be, Madagascar



Madagascar's truly special biodiversity makes it a precious conservation area. Community development, environmental education and sustainable tourism are key to this conservation. English language literacy is one more tool the local community can use to better

achieve their conservation goals. We assist both the park rangers and local school teachers with English classes. Our staff work closely with the community and local partners to determine community development outcomes that are enduring and sustainable.



03

local partners

18

weekly workshops

UN SDGS

Our focuses



- Improve access and provide quality education for the local community
- Support teacher training, through workshops in educational approaches, skills and techniques
- Improve the opportunities, aspirations and autonomy of local women and girls while raising awareness on the importance of women's empowerment.
- Improve the awareness and knowledge of important environmental issues and increase community participation.
- Strengthen bonds with our current partners and develop new partnerships with local organisations to broaden our areas of work.

Hub activities



- English classes in local schools
- Women's empowerment workshops
- Health and nutrition workshops
- Environmental education classes education

Local partners



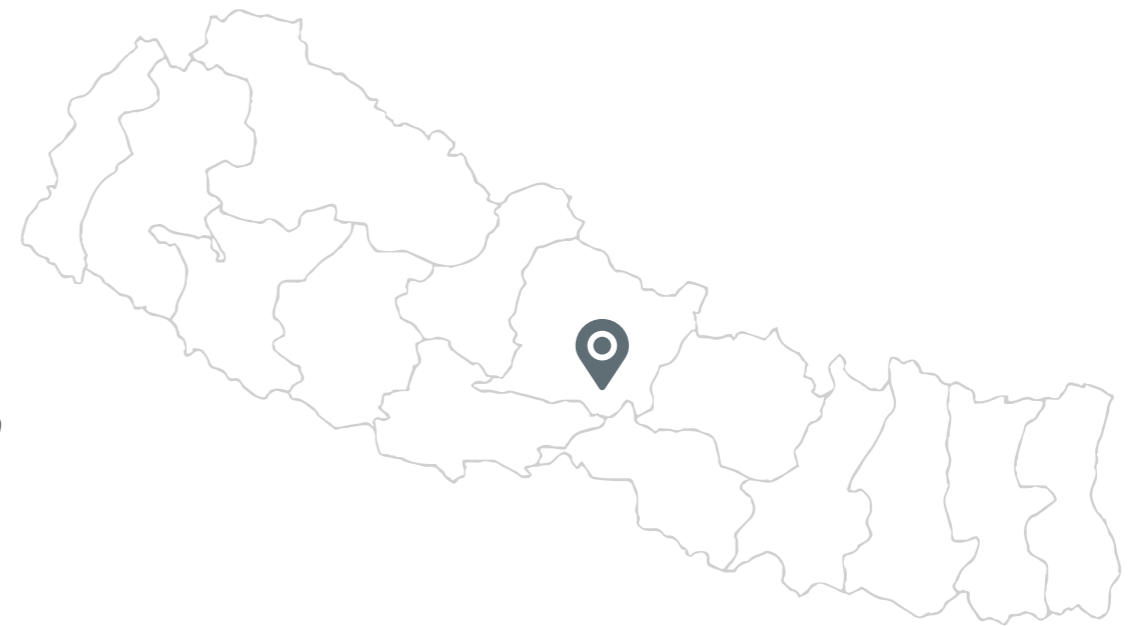
- Local community centres and schools





PEOPLE

Pokhara, Nepal



We aim to support communities in their efforts to improve the quality of basic education offered at schools, improve the health and well-being of all community members, and provide women and girls with the support they need to overcome gender

discrimination and become more socially empowered. We also work in local schools supporting curriculum-based education. Our staff work closely with the community and local partners to determine community development goals.



years of
community work



weekly
workshops

UN SDGS

Our focuses



- Increase the knowledge and understanding of healthcare in the community with an emphasis on prevention.
- Develop the skills of women in the community in order to improve their potential to generate income or to become more self-sufficient.
- Support community members to develop their English literacy skills.
- Support the local community with improved facilities, with an emphasis on educational and health & safety needs.

Hub activities



- English and maths classes
- Women's empowerment workshops education
- Healthcare workshops
- Construction projects



Local partners



- Skylark Himalayan Travels & Treks
- Samrakshak Samuha Nepal
- Hotel Silver Oaks Inn



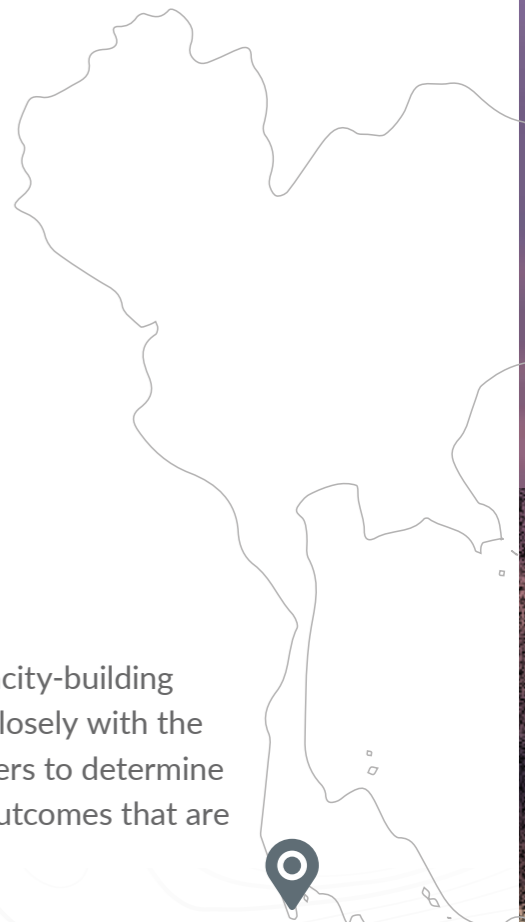


PEOPLE

Phang Nga, Thailand

Phang Nga was severely affected in the wake of the 2004 Indian Ocean tsunami. The GVI Phang Nga base was established in 2012 with the aim of working with the community to support the continued redevelopment of Ban Nam Khem and increasing access to employment

opportunities through capacity-building initiatives. Our staff work closely with the community and local partners to determine community development outcomes that are enduring and sustainable.



years of
community work



weekly
workshops

UN SDGS

Our focuses



- Provide equal, quality education to people of all backgrounds.
- Promote good health and wellbeing through health checks and workshops and improve the overall health of the community.
- Increase skills for local people to gain access to equal employment opportunities in local communities. .
- Increase public awareness of environmental issues and importance of environmental protection.
- Ensure continuous knowledge exchange with the local community and community capacity building.

Hub activities



- English classes in schools
- Healthcare workshops
- Environmental education classes
- Adult English classes
- Early childhood development



Local partners



- Thai Community Development Center



2023

Maximum impact

In 2023, we will continue to maximise our impact through considered meaningful action. Our plans for the coming year are defined by 3 criteria:



Urgency



The current needs of our local partners organisations



Dedicated resources & capacity planning

MAXIMISING IMPACT

Standardising programs

We are continually standardising our programs to improve our ability to deliver clear, well-defined, fully optimised programs across all product types and locations. Introducing new program focus areas and updating and redrafting our internal playbooks and delivery guides with a renewed focus on standardisation has further strengthened our program design.

We anticipate that this standardisation will boost the quality of implementation, and further inspire our staff and participants to become catalysts for positive impact across the sustainable development sector and beyond.





Our stance on carbon management

Mass coral bleaching. Severe tropical cyclones. Destructive wildfires. Incontrovertible biodiversity loss. The climate crisis is undeniable. GVI is in business for the future – mobilising a global grassroots movement for environmental and social good – and sustainability is at the heart of that future.

As the world moves towards a carbon-neutral, green-energy reality, we are accelerating our work to help communities protect their environment and natural resources, implement climate action plans, and campaign for systemic change.

We have taken active steps to reduce our carbon footprint by adopting solar technology and advocating a ‘reduce, reuse and recycle’ philosophy across all our locations. We also encourage participants and staff to book flights with lower emissions to reduce our overall impact on our environment.

Additionally, we are currently in the process of measuring carbon consumption at a hub level – both at a base and a participant level. We will then use our findings to put together a plan to reduce our overall carbon consumption.

“

GVI is in business for the future – mobilising a global grassroots movement for environmental and social good – and sustainability is at the heart of that future.





Evolving ethical practices

In 2023, we aim to enhance the mechanisms used to implement our Badge of Ethics framework on the ground. This will enable us to create and maintain ethical programs, experiences, research, and community partnerships with greater effectiveness and impact. The mechanisms are:

Diversity, equity and inclusion

A focus on diversity, equity and inclusion creates an inclusive culture across our staff and participants. It ensures that all our content, programs and resources reflect and respond to the priorities of our most important stakeholders – the communities in which we work.

Mental health and well-being

Creating an environment that emphasises positive mental health and wellbeing improves our participants' experience and staff morale, our ability to implement effective programs, and our ability to maintain a permanent, positive presence on the ground.

A data-driven approach to ethical standards

We collect data on carbon emissions, endangered species, the biodiversity of ecosystems, and the measurable changes in the livelihoods of communities in which we serve. This allows us to better design our programs and keep the voices of our community and conservation partners at the centre of our work and decision-making.

10

critical global issues

At GVI, we have identified 10 critical global issues affecting both people and the planet that we aim to address through our program work.

By using these critical issues as themes throughout our work, we aim to: create holistic strategies for the conservation of biodiversity, measurably improve livelihoods within the communities we work in and ensure projects are inclusive of marginalised groups.

These 10 critical issues serve as focal points around which participants can create specific knowledge-bases and research projects, share and develop defined skill sets, organise awareness campaigns, and orientate their efforts to continue making a positive impact within their own communities once they return home.



Our conservation programs will prioritise resources on 1) plastic pollution and litter, 2) climate change, 3) endangered species, 4) biodiversity loss and 5) sustainability.

Our community development programs will focus on 1) early childhood development, 2) education for both children and adults, 3) gender equality, 4) health and 5) justice, equity diversity and inclusion.

Get in touch

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Talk to one of our location and program experts. Or, we'll put you in touch with someone who has participated in a specific program or location, to get first-hand information of what it's really like.



[gviworld.com](https://www.gviworld.com)